

Corporate

Samancor Chrome Limited

Registered Address:
Block A, Cullinan Place, Cullinan Close
Morningside, Sandton, 2196
PostNet Suite 803, Private Bag X9
Benmore, 2010
Telephone number: +27 (0) 11 245 1000
Facsimile number: +27 (0) 11 245 1200
www.Samancorcr.com

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TO WHOM IT MAY CONCERN

I am pleased to recommend Nadia Bothma, who has provided graphic design and publication layout services for Samancor Chrome, including the design and layout of our ESG Reports and quarterly employee magazines.

Nadia has consistently demonstrated strong design capabilities, producing visually appealing and impactful publications while maintaining exceptional attention to detail. She has a particular talent for transforming complex information into clear, engaging infographics and visuals that enhance understanding and reader engagement.

She is highly committed, reliable, and responsive, communicating professionally and timeously throughout projects. Nadia also possesses advanced skills in Adobe InDesign, Illustrator, and Photoshop, enabling her to manage large-scale publications such as ESG and Annual Reports with confidence and precision.

Based on our experience, I can confidently recommend Nadia for any publication design, annual reporting, or ESG reporting work.

Yours sincerely,



LUYOLO MADWANYA

HR PRACTITIONER: COMMUNICATIONS